Dear Murrow,

I want to thank everyone for their feedback, input and voice over these last few days. Our virtual listening circles, creative artwork and your feedback has resulted in much needed conversations and insight during this difficult time. What we have found, and heard, is that we can and must do better. Our goal is for ALL of you to feel and be recognized, safe, and welcome. We hear you and we will be better.

Our community will continue to improve our work in implementing activities and protocols to promote awareness, empathy and sensitivity to important issues. In doing so, students and staff will be better equipped with the tools to engage in respectful dialogue, civil discourse, and mutual understanding. Additionally, we will build on, and expand, our work to continue Implicit Bias trainings for staff as well as build on our work with restorative practices to ensure that we are providing the support and CARE to all students.

We also look forward to utilizing our many wonderful student clubs and groups to bridge the communication gap to ensure that all student voices and concerns are heard and that we are responsive to those voices (student clubs such as Student Alliance, Council for Unity, Action Group, Activism Club, HEART (HIV Education Activism Resource Team) Club, Black Life Stories, SAGA (Sexuality and Gender Alliance), SAD (Students Against Discrimination), Asian American Ethnic Studies, Caliente Club, Fuerza Latina, Chinese Club, Jewish Student Union, People of the Diaspora Student Union). The student voice will be an essential part to create and sustain equitable learning conditions and to interrupt inequitable patterns in academics. We invite students to join our Equity Team to help us continue that work.

Thank you for your voice and for your suggestions on how we can improve as a community and society.

Best,

Allen Barge
Principal